



CALIFORNIA INCIDENT COMMAND CERTIFICATION SYSTEM



Course Equivalencies Matrix

OFFICE OF THE STATE FIRE MARSHAL

To aid the effort and direction of the California Incident Command Certification System, the criteria outlined in the attached document has been adopted to recognize course equivalencies. The goal of course equivalencies are to minimize redundancy of training, expedite the certification process, and avoid repetitive costs due to duplication of curriculum delivery.

It is not the purpose of the equivalency matrix to dilute the intent of the course curriculum. In comparative analysis, the identified equivalent course work meets or exceeds the intent of the course content identified for comparison.

NWCG	CSFM	FEMA NFA/EMI	CAL FIRE	FIRESCOPE	OTHER
S-212 Wildland Fire Chainsaws	S-212 FSTEP Wildland Fire Chainsaws	N/E	C-212 Wildland Fire Chainsaws	N/E	N/E
S-215 Fire Operations in the Wildland Urban Interface	S-215 FSTEP or Command 1C	N/E	I-Zone Firefighting- Engine Company Officer	N/E	N/E
S-230 Crew Boss (Single Resource) Online blended course option	S-230 FSTEP Crew Boss (Single Resource)	N/E	C-230	N/E	N/E
S-231 Engine Boss (Single Resource) Online blended course option	S-231 FSTEP or Command 1A & Command 1B (1998 or later)	G-231 Wildland Training for Structural Firefighting	Company Officer Academy	N/E	N/E
S-232 Dozer Boss (Single Resource)	N/E	N/E	Heavy Fire Equipment Operator Academy	N/E	N/E
S-234 Ignition Operations	S-234 FSTEP Ignition Operations	N/E	C-234	N/E	N/E
S-244 Field Observer	S-244 FSTEP Field Observer	N/E	N/E	N/E	N/E
S-245 Display Processor	S-245 FSTEP Display Processor	N/E	N/E	N/E	N/E

NWCG	CSFM	FEMA NFA/EMI	CAL FIRE	FIRESCOPE	OTHER
S-248 Status Check In Recorder	S-248 FSTEP Status Check In Recorder	N/E	N/E	N/E	N/E
S-260 Interagency Incident Business Management	S-260 FSTEP Interagency Incident Business Management	N/E	N/E	N/E	N/E
S-270 Basic Air Operations	S-270 FSTEP Basic Air Operations	N/E	N/E	N/E	N/E
S-290 Intermediate Fire Behavior (COMET/Online version is for ENGB only)	S-290 FSTEP Intermediate Fire Behavior	N/E	C-290	N/E	N/E
S-300 Extended Attack Incident Commander	S-300 FSTEP Extended Attack Incident Commander	G-231 Wildland Training for Structural Firefighting	Incident Management 3	N/E	N/E
S-336 Tactical Decision Making in Wildland Fire	S-336 FSTEP Tactical Decision Making in Wildland Fire	N/E	N/E	N/E	N/E
S-339 Division Group Supervisor	AR-339 FSTEP	G/E/L-960	N/E	AR-339	N/E
S-346 Situation Unit Leader	S-346 FSTEP Situation Unit Leader	G/E/L-952	N/E	N/E	N/E
S-378 Air Tactical Group Supervisor	S-378 FSTEP Air Tactical Group Supervisor	N/E	C-378 Air Tactical Group Supervisor	N/E	N/E
S-390 Introduction to Wildland Fire Behavior Calculations	S-390 FSTEP Introduction to Wildland Fire Behavior Calculations	N/E	N/E	N/E	N/E
S-400 Incident Commander	S-400 FSTEP Incident Commander	G/E/L-950 Incident Commander	N/E	N/E	N/E
S-402 Liaison Officer	S-402 FSTEP Liaison Officer	G/E/L-956 Liaison Officer	C-402 Liaison Officer	N/E	N/E
S-403 Incident Information Officer	S-403 FSTEP Incident Information Officer	G/E/L-952 Incident Information Officer	N/E	N/E	N/E

NWCG	CSFM	FEMA NFA/EMI	CAL FIRE	FIRESCOPE	OTHER
S-404 Safety Officer	S-404 FSTEP Safety Officer	G/E/L-954 Safety Officer	C-404 Safety Officer	N/E	N/E
S-420 Command & General Staff	S-420 FSTEP Command & General Staff	** See Note	C-420 Command & General Staff	N/E	N/E
N/E	AR-430 FSTEP Operations Section Chief	G/E/L-958 Operations Section Chief	C-430 Operations Section Chief	AR-430 All-Risk	N/E
S-440 Planning Section Chief	S-440 FSTEP Planning Section Chief	G/E/L-962 Planning Section Chief	C-440 Planning Section Chief	N/E	N/E
S-450 Logistics Section Chief	S-450 FSTEP Logistics Section Chief	G/E/L-967 Logistics Section Chief	S-450 Logistics Section Chief	N/E	N/E
S-460 Finance/Admin Section Chief	S-460 FSTEP Finance/Admin Section Chief	G/E/L-973 Finance/Admin Section Chief	C-460 Finance/Admin Section Chief	N/E	N/E
S-470 Air Operations Branch Director	S-470 FSTEP Air Operations Branch Director	N/E	N/E	N/E	N/E
S-490 Advanced Fire Behavior	S-490 FSTEP Advanced Fire Behavior	N/E	N/E	N/E	N/E
S-520 Advanced Incident Management	N/E	N/E	AAIM Advanced All- Hazard Incident Management	N/E	Complex Incident Management Course

* Any position not addressed in the Equivalency Matrix that has no equivalent, is no longer a course, or is now a Job Aid. For courses not addressed in this matrix, review the 2013 NWCG 310-1 Handbook or the CAL FIRE 4039 Handbook.

** 0-305 All-Hazard Incident Management is not equivalent to S-420 Command and General Staff under CICCS.

For information on NWCG course modifications and changes throughout the years refer to NWCG training at: http://training.nwcg.gov/sect_issue_papers.htm

Course equivalencies can be challenged by a letter to the chair of the PACE V Committee.

FEMA Course Designations:

- G – Course delivered at the State, Local, or Tribal level.
- E – Course delivered at the Emergency Management Institute (EMI).
- L – Course is a resident course delivered off site.

A blended course is a combination of both online and instructor led curriculum.